



CHINA STEEL AND NIPPON STEEL VIETNAM JOINT STOCK COMPANY

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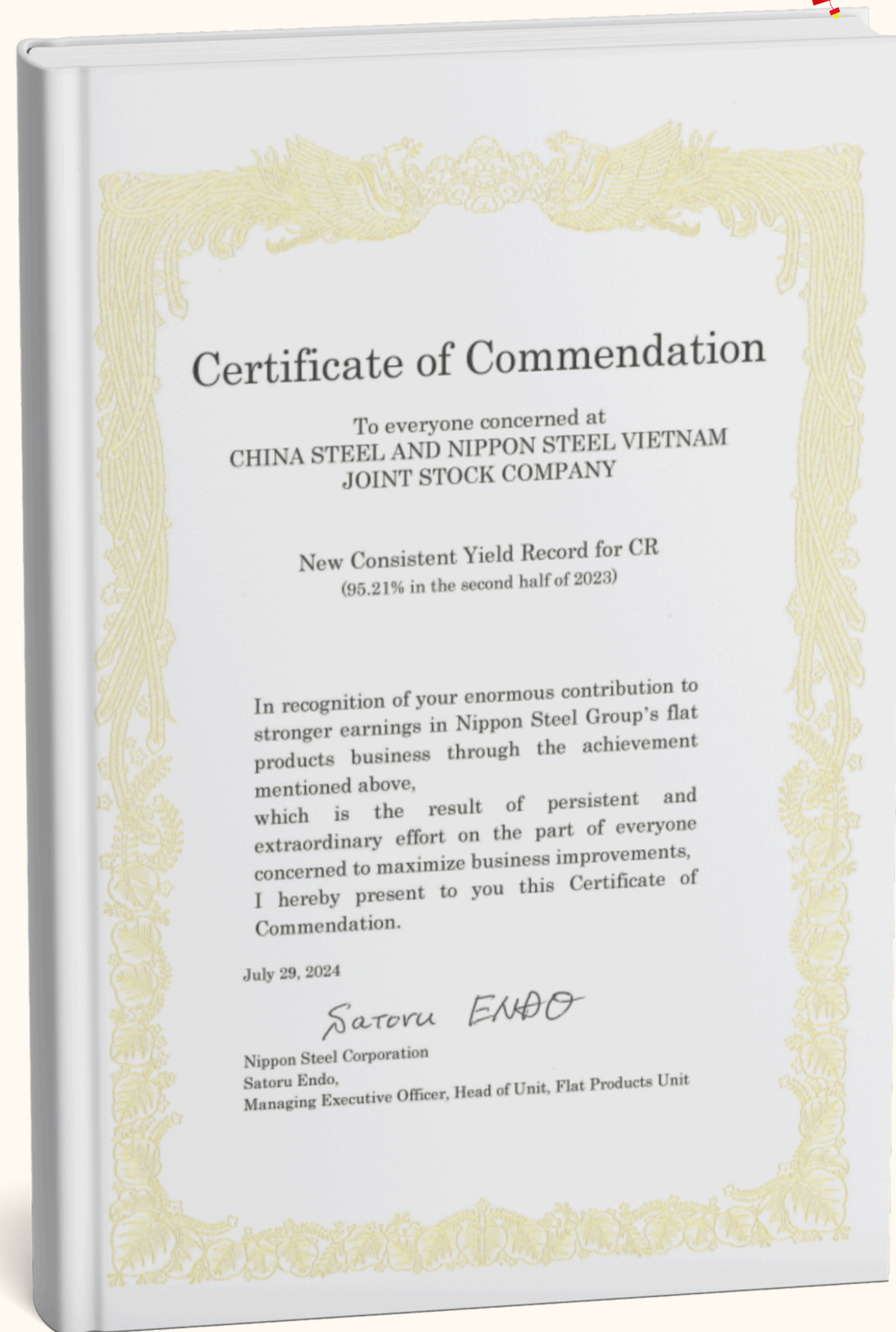
CSVC WAS HONORED WITH A COMMENDATION FROM NSC FOR ITS EXCEPTIONAL ACHIEVEMENTS IN ENHANCING THE PERFORMANCE OF THE CAL AND CGL LINES.

CSVC takes pride in being a subsidiary of Nippon Steel Corporation (NSC), a global leader in the steel industry. As its parent company, NSC has provided robust and comprehensive support, enabling CSVC to achieve remarkable progress in increasing production capacity and improving the quality of cold-rolled (CR) and galvanized (GI) steel products.

NSC's collaboration and support have not only helped CSVC meet the stringent requirements of the domestic market but also created opportunities to expand into international markets, strengthening the company's presence on the global steel industry map.

Beyond technical and technological advancements, the partnership with NSC reflects CSVC's strategic commitment to fostering long-term and sustainable collaborations. This alliance has enhanced production efficiency, boosted the competitiveness of its steel coil products, and created a solid foundation for the company's sustainable business growth.

Amid the dynamic evolution of the steel industry, NSC remains a key driving force in helping CSVC enhance its production capabilities and solidify its position in regional and global markets. This strategic partnership underpins CSVC's commitment to achieving sustainable development goals while delivering lasting value to customers, partners, and the broader community.



COMMEMORATING VIETNAM ENTREPRENEUR DAY
(OCTOBER 13, 2004 – OCTOBER 13, 2024).

**CSVC WAS AWARDED A COMMENDATION BY THE
CHAIRMAN OF THE PEOPLE'S COMMITTEE OF BA RIA
- VUNG TAU PROVINCE.**

Sour: baobariavungtau



ON THE AFTERNOON OF OCTOBER 11, CSVC WAS PRESENTED WITH A CERTIFICATE OF MERIT BY THE PEOPLE'S COMMITTEE OF BA RIA - VUNG TAU PROVINCE, RECOGNIZING THE COMPANY AS AN EXEMPLARY BUSINESS FOR ITS SIGNIFICANT CONTRIBUTIONS TO THE PROVINCE'S ECONOMIC AND SOCIAL DEVELOPMENT.

**CSVC IS DEDICATED TO BECOMING A BUSINESS
THAT SERVES THE COMMUNITY, CONSISTENTLY
STANDING BY AND SUPPORTING THE LOCAL AREA.**

On this occasion, CSVC reaffirms its strong confidence in the development potential of Ba Ria - Vung Tau Province and its ongoing commitment to contributing to the region's economic and social growth. This will be achieved not only by expanding production and business activities but also through community initiatives that aim to create sustainable value for the province.



At the meeting, Nguyễn Văn Thọ, Chairman of the People's Committee of Ba Ria - Vung Tau Province, acknowledged the significant contributions of the business community to the province's development. He stated, "Entrepreneurs and businesses play a vital role in economic and social development as well as international integration. The growth of the local business community highlights the strong partnership between the government and businesses, working together toward the goal of sustainable development," the Chairman emphasized.



RESCUE SPORTS COMPETITION.

THE SAFETY, FIREFIGHTING

Congratulations to the CSVC Facility Fire Prevention Team for their exceptional achievements in this year's competition! This accomplishment is not only a point of pride for the team but also serves as motivation for the company to further promote and uphold workplace safety measures, ensuring a secure and healthy working environment for all employees.



On September 9, 2024, the Facility Fire Prevention Team (PCCS) of CSVC took part in the 2024 Fire Safety – Firefighting – Search and Rescue Sports Competition, organized by the Vietnam Oil and Gas Low-Pressure Gas Distribution Joint Stock Company (PV GAS D). This significant event aimed to raise awareness and improve firefighting (PCCC) and search and rescue (CNCH) skills for production units.

The PCCS team excellently won second place in the 2x100m relay event.

Displaying agility, precision, and seamless coordination among team members, the PCCS Team secured second place in the 2x100m relay event. Furthermore, the team was awarded the Encouragement Award, recognizing the collective effort and determination of all its members.



In this competition, the CSVC Facility Fire Prevention Team took part in two events within the production sector: Rescue in Confined Spaces and the 2x100m Relay. With a determined competitive spirit and careful preparation, the team showcased excellent skills and strong teamwork in both events.



The competition offered CSVC members a valuable opportunity to apply their practical firefighting (PCCC) and search and rescue (CNCH) skills, while also allowing them to exchange knowledge and learn from the experiences of other units. As a result, it has significantly enhanced the sense of responsibility and awareness of workplace safety at CSVC.

Two competition events in the production sector: Rescue in Confined Spaces and 2x100m Relay.



THE SURVEY ON EMPLOYEES' OPINIONS ABOUT THE SERVICES AT THE CSVC CANTEEN.

On July 1st, 2024, the company's office division officially resumed dining at the canteen after an extended period of having meals at their workplaces due to the impact of the Covid-19 pandemic. To enhance service quality and provide a better experience for everyone, the M4 Department, in collaboration with the meal provider Ourhome, organized a survey to gather employees' feedback on the canteen meals. The survey was conducted via an online form, making it easy and convenient for everyone to participate.

This initiative offers all employees the opportunity to share their thoughts and suggestions regarding food quality, portion sizes, and other related services at the canteen. Their feedback will play a crucial role in improving and developing the dining services to better meet the needs of each individual.

In addition, to show appreciation for your valuable contributions, each employee who completes the survey will receive a thoughtful souvenir gift from Ourhome. This is a sincere thank you for your cooperation and input in helping to improve the dining service quality at the company.



The image of the minigame at the "Happy Lunch" at the CSVC canteen



Nguồn ảnh: Quê Linh

CSVC SENDS WARM WISHES TO THE FEMALE STAFF ON THE OCCASION OF VIETNAM WOMEN'S DAY, OCTOBER 20TH.

On the occasion of Vietnamese Women's Day, October 20th, the Trade Union Executive Committee and the company's leadership organized a program to honor and acknowledge the contributions of the female staff members within the company.



In collaboration with CSVC's leadership, the Trade Union organized a special cultural program to honor and express gratitude for the hard work and contributions of the female staff over the years.

The event was filled with lively activities in a warm and welcoming atmosphere. A key highlight was the elegant tea party, offering everyone a chance to relax and socialize. Thoughtful gifts were also presented, reflecting the company's appreciation and care for each female employee.

The program featured lively performances that brought joy and created an opportunity for various departments and teams within the company to connect. Through this event, CSVC reaffirmed its commitment to gender equality, showing respect and recognition for women in both their professional and personal lives. Ultimately, the program served as motivation for female employees to continue excelling in their roles, while also providing them with a sense of support and encouragement from the company's leadership.



WOMAN'S DAY



AN SINH
XÃ HỘI

FREE MEDICAL
EXAMINATION AND
DISTRIBUTION AND
GIFTS TO
VIETNAMESE
HEROIC MOTHERS
AND FAMILIES OF
MARTYRS

GIVE **200**
GIFTS FOR
OBJECT POLICY



THE VIETNAMESE HEROIC MOTHER WAS DEEPLY MOVED WHEN THE PROGRAM VISITED HER HOME TO INQUIRE ABOUT HER WELL-BEING, PROVIDE HEALTH CONSULTATIONS, AND OFFER FREE MEDICATION.

In addition to conducting medical examinations and distributing medication at the hall of the Vietnam Fatherland Front Committee in Châu Đức district, the program also visited the homes of some Vietnamese Heroic Mothers who are now elderly and have difficulty traveling.

The program visited Mrs. Trần Thị Trinh (born in 1928, residing in Bắc 3 hamlet, Hòa Long commune, Bà Rịa city), who had participated in revolutionary activities in her hometown. In 1994, she was honored with the prestigious title of "Vietnamese Heroic Mother" by the President for her noble sacrifices in the national liberation movement.

THE COMPANY AND THE CSVC TRADE UNION ACCOMPANY BA RIA HOSPITAL TO ORGANIZE A PROGRAM OF EXAMINATION, FREE MEDICINE DISTRIBUTION AND GIFTS TO VIETNAMESE HEROIC MOTHERS AND MARTYRS' FAMILIES ON THE 77TH ANNIVERSARY OF THE DAY OF WAR INVALIDS AND MARTYRS ON JULY 27

On the morning of August 3rd, China Steel & Nippon Steel Vietnam Joint Stock Company and the CSVC Trade Union, in collaboration with Ba Ria Hospital, organized a program to provide free medical examinations, health consultations, free medication, and gifts for 200 policy beneficiaries, including Vietnamese Heroic Mothers, relatives of martyrs, and families with policy status in Châu Đức district, Bà Rịa – Vũng Tàu province.



During the visit, despite her old age, Mrs. Trần Thị Trinh remained sharp and cheerful, engaging in conversation with everyone. However, she became emotional as she reflected on the past: "My husband and son both sacrificed their lives during the resistance war. In 1969, I was captured by the enemy, imprisoned, and brutally tortured at the Ba Ria prison until 1970."

The next stop was at the home of Mrs. Lại Thị Bận in Quảng Thành hamlet, Nghĩa Thành commune, Châu Đức district, BR-VT (born in 1922 in Tiên Hiệp commune, Tiên Phước district, Quảng Nam province). Mrs. Lại Thị Bận was honored with the title "Vietnamese Heroic Mother" by the President. She had a husband and three sons, all of whom were martyrs, and she was one of the mothers visited, receiving medical care, encouragement, and gifts. Now, Mrs. Lại Thị Bận is much weaker and struggles to walk compared to previous visits.

CONCLUSION

The program for the families of Vietnamese Heroic Mothers and martyrs in Chau Duc District not only provided free medical examinations and medication for conditions such as hypertension, diabetes, cardiovascular issues, stomach problems, respiratory diseases, and arthritis, but also included health consultations and guidance on nutrition, lifestyle, and preventative measures to help prevent these conditions from worsening or recurring. In addition, each person received a gift package containing cooking oil, fish sauce, seasoning powder, sugar, and soy sauce.

For CSVC, this program is not just a simple charitable activity but also a deep expression of the company's respect for the contributions of families with revolutionary martyrs. Through this, CSVC reaffirms its responsibility towards the local community and its commitment to contributing positively to the overall development of society.

Happy Mid Autumn WITH HIV-INFECTED CHILDREN UNDERGOING OUTPATIENT TREATMENT AT BA RIA HOSPITAL



On the morning of September 11th, 2024, representatives from the Company and the CSVC grassroots Trade Union, through the Social Work Department of Ba Ria Hospital, visited and donated gifts to 33 HIV-infected children receiving outpatient treatment at Ba Ria Hospital. The total value of the gifts was 33,000,000 VND. This marks the third consecutive year the Company and the Trade Union have supported this program, aiming to bring joy, optimism, and additional strength to help the children overcome their illness.



"MOON OF LOVE 2024" - A MEANINGFUL PROGRAM FOR DISADVANTAGED CHILDREN ON THE OCCASION OF THE MID-AUTUMN FESTIVAL

HAPPY MID AUTUMN

THE MID-AUTUMN FESTIVAL IS A SPECIAL OCCASION FOR CHILDREN, AND WITH THE DESIRE TO ENSURE EVERY CHILD HAS A JOYFUL AND WARM CELEBRATION, ON THE EVENING OF SEPTEMBER 14, CSVC COMPANY, IN COLLABORATION WITH THE YOUTH UNION OF THE BÀ RỊA-VŨNG TÀU RADIO AND TELEVISION STATION, ORGANIZED THE "VÀNG TRẮNG YÊU THƯƠNG 2024" MID-AUTUMN PROGRAM AT THE CULTURAL AND COMMUNITY LEARNING CENTER IN CÙ BỊ COMMUNE, CHÂU ĐỨC DISTRICT, BÀ RỊA-VŨNG TÀU PROVINCE. THE EVENT BROUGHT JOY AND WARMTH TO OVER 200 LOCAL CHILDREN.



At the event, the children received free haircuts and enjoyed special cultural performances such as lion dances, star lantern processions, and more. The lively sound of traditional drums blended with the joyful laughter of the children, creating an incredibly festive atmosphere. Especially, in the spirit of the Mid-Autumn Festival, CSVC's Deputy General Director, Mr. Murayama, and his Japanese colleagues presented a brass and flute ensemble featuring familiar children's songs, which delighted the children and were met with enthusiastic applause.



In the context of the country coming together to support areas affected by storms and floods, the program took place in a simple yet warm and heartfelt atmosphere, focusing on togetherness and love. Everyone involved felt the humanistic value and the spirit of sharing, while still ensuring that the children had a complete and joyful Mid-Autumn Festival. During the event, CSVC donated 200 Mid-Autumn gift packages to the children, with a total value of 40 million VND. While the gifts may not have been large in material value, they were filled with love and compassion from CSVC, aiming to ease some of the challenges the children face as they begin the new school year. The bright smiles of the children as they received their gifts will surely remain in the hearts of many.



Our Quality - Your better life

In recent years, CSVC has consistently focused on community building and social activities for children. Through numerous meaningful programs, the company has contributed to creating a friendly learning environment and supporting students from disadvantaged backgrounds, especially those from ethnic minority groups in the province. The "Vàng Trăng Yêu Thương 2024" program was not just a simple fun night, but also a meaningful event that reflected the spirit of sharing between the company and the local community. Through this program, the children felt the care and attention from society, which provided them with additional motivation to overcome difficulties in their studies.



The "Vàng Trăng Yêu Thương 2024" program was not just an entertaining festival, but also a meaningful activity that demonstrated the spirit of sharing and the commitment of businesses to social welfare. In an interview with the local television station, CSVC's CEO, Mr. Peng Wei-Yeh, sincerely shared: "We are always actively involved in social welfare activities through various programs. To date, we have collaborated with local communities to organize many charitable activities and community events, with a focus on educational and healthcare projects aimed at sustainable development. In the future, we hope to have more opportunities to partner with the BTVT Youth Union to organize even more events, working together with local leaders to bring meaningful values to the people of our prov

2,000 TREES - CSVCS GREEN FUTURE JOURNEY AT BINH CHAU – PHUOC BUU NATURE RESERVE



Bình Châu – Phước Bửu Nature Reserve, located in Xuyên Mộc District, Bà Rịa-Vũng Tàu Province, is the only relatively intact coastal primeval forest in Vietnam. Covering a natural area of over 10,537 hectares, the reserve spans five communes: Bình Châu, Bung Riềng, Bông Trang, Xuyên Mộc, and Phước Bửu. This area not only boasts a diverse ecosystem, including hills, mountains, streams, lakes, seas, and forests, but also holds great potential for eco-tourism development.

Bình Châu – Phước Bửu is classified as a tropical moist semi-deciduous forest, with over 750 plant species from 123 families, of which 732 species have been identified. Some rare species found here include the Bà Rịa Rosewood, Red Ironwood, Sandalwood, and the Dầu Cát, a plant unique to the reserve. The area also features three main sections: the forest walking trail, the Bàu Nhám area, and the wildlife rescue center, all offering opportunities for visitors to explore and experience nature.

With its diverse and rich landscapes, the Bình Châu – Phước Bửu Nature Reserve also boasts the famous Hồ Cốc Beach, known for its white sand and clear waters, as well as the Bình Châu Hot Springs. To protect and maintain this precious natural resource, Bà Rịa – Vũng Tàu Province has invested in building protective fences over 700 hectares, initiated the planting of native tree species, and implemented measures to safeguard the forest.



On August 17th, 2024, 54 volunteers, including leaders and employees from CSVC, teamed up with Joy Foundation to make a significant contribution by planting 2,000 trees at the nature reserve. This collaboration not only helped strengthen and preserve the coastal ecosystem but also played a role in promoting the sustainable development of the local community.

Mr. Nguyễn Siêu Hạnh, founder of Joy Foundation, shared: "The 2,000 newly planted trees include native precious wood species such as red ironwood, black star, sandalwood, damar, and rosewood. These saplings are selected to adapt well to the local climate, with heights of 80 cm and trunk diameters of 8 mm. After planting, all the trees will be handed over to the reserve's forestry team for monitoring and care."



Before starting the tree planting, the team of volunteers received detailed technical guidance to ensure the highest survival rate for the trees. According to the staff at Bình Châu – Phước Bửu Nature Reserve, August is the ideal time for planting trees, as the weather and soil conditions during this period are favorable for the growth of young saplings.

The latter part of the tree planting program included a visit to Bình Châu – Phước Bửu Nature Reserve, offering a fascinating experience for the participants. This initiative combines environmental protection efforts with the opportunity to explore the local ecosystem. During the visit, the reserve's guides shared engaging stories about the forest and introduced the diversity and uniqueness of the plant species and vegetation in the area.



The nature reserve consists of three main areas: the forest walking trail, the Bàu Nhám area, and the wildlife rescue center. Among them, the forest walking trail offers visitors a perfect opportunity to "capture" moments in the midst of ancient forests, allowing them to experience the simple yet pristine beauty of nature. People can stroll through the cool pathways, admire tall trees surrounded by ferns, creating an enchanting green atmosphere reminiscent of a science fiction film. Many ancient cajuput trees with gnarled roots twist and wind around one another, sometimes stretching over other trees or leaning like bonsai sculptures.

Participating in these programs not only helps CSVC employees raise awareness about environmental protection but also demonstrates the company's efforts to maintain a balance between economic development and the conservation of natural resources.

TEAM BUILDING 2024 - JOURNEY OF UNITY



In November, CSVC Company successfully organized the 2024 Team Building program for all employees on November 16 and November 30. This is one of the company’s annual activities aimed at fostering unity and strengthening connections between departments.

This year’s program featured a variety of engaging activities, ranging from physical games to challenges requiring strategic thinking. These activities not only provided employees with relaxation and stress relief but also offered opportunities to develop leadership skills and seamless coordination in real-life scenarios.

Throughout the program, the company’s leadership team was present to encourage and share important messages about teamwork. The General Director emphasized: *“Team building is a core activity in our human resource development strategy. It not only helps employees enhance communication skills but also contributes to creating a cohesive and efficient work environment.”*

Participants expressed their satisfaction and were impressed with the vibrant and enthusiastic atmosphere of the program. The challenges not only boosted team spirit but also provided opportunities for individuals to showcase leadership and creativity. The connections between company departments became more solid, further strengthening the foundation for CSVC’s sustainable development in the future.





“EVERY STRIDE – EVERY HEART”



RUN FOR CHILDREN



On December 21, 2024, the “Run for Children - 2024” program took place at the Binh Chau-Phuoc Buu Nature Reserve. This annual community event, rich in humanitarian significance, aims to raise funds to support underprivileged children in Ba Ria-Vung Tau Province. The event was organized by CSVC in collaboration with sponsors. With the message "Every Stride – Every Heart", the event not only promoted a spirit of sportsmanship but also conveyed profound humanitarian values.

The event attracted more than 160 employees and contractors. At the same time, a total of 76 scholarships were awarded to disadvantaged students in Xuyen Moc District, including 51 scholarships worth 1,500,000 VND and 25 scholarships worth 1,000,000 VND. These scholarships represent CSVC’s commitment to supporting the community and nurturing the educational dreams of young children.



Each stride taken during the run was not just an action but also a gesture of hope and immense motivation for the country’s future generations. CSVC sincerely thanks its partners, sponsors, and all employees for coming together to spread love and contribute to building a brighter future for these children.





YEAR END PARTY



"TẾT REUNION" 2025 – UNITY AND GRATITUDE



ON JANUARY 10TH, 2025, CSVC COMPANY HOSTED ITS YEAR END PARTY (YEP) THEMED "TẾT SUM VẦY," WITH OVER 800 EMPLOYEES AND GUESTS IN ATTENDANCE. THE EVENT NOT ONLY CELEBRATED THE SUCCESSFUL CONCLUSION OF A YEAR OF HARD WORK BUT ALSO PROVIDED AN OPPORTUNITY TO EXPRESS GRATITUDE AND STRENGTHEN THE BOND AMONG ALL EMPLOYEES AS THEY WELCOMED THE NEW YEAR.

The program began with a speech from the company’s leadership. The CEO emphasized the notable achievements of 2024, marking a year of impressive growth and many memorable milestones:

"Tết Sum Vầy is not only a time for us to reflect on the journey we’ve been through, but also a moment to express our gratitude for the immense contributions of all employees and partners. It is the unity, creativity, and relentless dedication of the CSVC team that has helped us overcome challenges and achieve the success we enjoy today."

A special highlight of the program was the year-in-review video presentation, which vividly showcased CSVC’s development journey with emotional visuals, capturing key milestones and the continuous efforts of the team.



Spreading Joy and Strengthening Team Bonding

The program also touched many hearts with outstanding performances by the employees themselves, alongside a lucky draw offering valuable prizes. The heartfelt moments of coming together, sharing, and exchanging well wishes between the leadership and staff further deepened the sense of unity and connection within the company.



The program concluded with a toast to celebrate the New Year, marking the beginning of ambitious goals for 2025. The leadership reaffirmed their commitment to strengthening CSVC and making it an environment where each individual can fully realize their potential.

The “Tết Sum Vầy” event was not just a year-end celebration but also an opportunity to foster team spirit, providing renewed motivation for the entire workforce to step into the new year with confidence and determination.



CHINA STEEL AND NIPPON STEEL VIETNAM JOINT STOCK COMPANY

HAPPY NEW YEAR

2025

FOR ANY CONTRIBUTIONS, PLEASE CONTACT

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